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| **Make a list of up to 10 things you feel are important to you in a job.** | **Then a list of up to 10 things important to you in a company or employer.** |
| 1. Challenging work that changes mysteries to solve | 1. Management that understands what the workers actually do |
| 1. Some routine work quick simple items that gives a sense of accomplishment | 1. Management that will pitch in with even the low level tasks |
| 1. Coworkers who are truly a team not just a functional work group | 1. A company or organization that will be around for the long haul |
| 1. End of the day results that make a difference in the world or someone's life | 1. One that cares about the people who do the work |
| 1. Uses all of my skills not just a few and encourages personal and professional development through training | 1. Proactive vs reactive in tech support and other operational needs |
| 1. Work family and life balance | 1. Manager who is not a micro manager |
| 1. Medical dental vision insurance retirement plan optional would rather have higher pay rate and do my own investments | 1. Manager who will do anything from clerical support to high decisions when needed and knows what everyone else does and can do it too |
| 1. Close to home with a short commute, telecommute option | 1. small team where the whole team has a say in who takes on what tasks not just assigning with a YOU will do these things because I say so |
| 1. Values my opinion and ideas for improvement in any area of the business functions | 1. technology and tech savvy team with a variety of specialty skills |
| 1. Fair pay for a days work and room to move upwards | 1. more than 3yrs old and profitable |